

Moved by Goedde

Seconded by Mortimer

IN THE SENATE  
SENATE AMENDMENT TO H.B. NO. 564, As Amended

AMENDMENT TO SECTION 2

On page 5 of the engrossed bill, delete lines 3 and 4, and insert:

"tation due to a voluntary separation from employment or the employee's refusal to sign such documents, relating to the job performance by the applicant; and. Upon separation of employment, all documents from any other file, including an investigative file, shall be moved into the personnel file. The requirement to submit investigative files to the personnel file shall not be construed to be a waiver of the attorney client privilege. Names of any student, fellow employee or complainant, other than the employee's administrative supervisor or administrative author shall be redacted from investigative file documents prior to placement in the personnel file. The former employee shall be provided a copy of the documents and written notice of the inclusion of the information in the personnel file to the former employee's last known address. The former employee shall be permitted the opportunity to file a rebuttal to the new documents placed into the personnel file. If an ongoing personnel investigation was taking place, the contents of the district's investigative file shall be forwarded to the professional standards commission when the district submits the report required pursuant to section 33-1208A, Idaho Code."

On page 6, delete lines 5 through 19, and insert:

"(7) School districts may employ applicants on a conditional basis pending the district's review of information obtained under this section noncontracted provisional basis pursuant to the provisions of this section. Once the prior employer personnel performance materials have arrived for an individual provisionally hired, the district must review the documents within thirty (30) days of receipt. A standard certificated contract shall automatically be issued at the end of the thirty (30) day review period unless, prior to the expiration of the thirty (30) day period, the board articulates in writing the specific information received pursuant to subsection (2) (a) of this section, which justifies the decision not to issue a standard contract. The reason articulated in this decision must derive only from the documents received in the personnel file and cannot be based upon any event that has occurred during the status as a noncontracted provisional certified professional employee. Prior to issuing a standard certificated contract or prior to the decision not to issue a standard certificated contract, or upon the expiration of the thirty (30) day period, an individual employed as a noncontracted provisional certificated professional employee shall be provided with the same compensation and benefits as if the employee had been employed on a standard certificated contract. When requests are sent to out-of-state employers under subsection"

## CORRECTION TO TITLE

On page 1, delete lines 13 and 14, and insert: "PROVISIONS RELATING TO A  
HIRING DISTRICT'S REQUEST, TO REMOVE LANGUAGE RELATING TO SCHOOL DISTRICTS'  
EMPLOYMENT OF APPLICANTS ON A CONDITIONAL BASIS, TO PROVIDE THAT SCHOOL DIS-  
TRICTS MAY EMPLOY APPLICANTS ON A NONCONTRACTED PROVISIONAL BASIS, TO PRO-  
VIDE FOR".